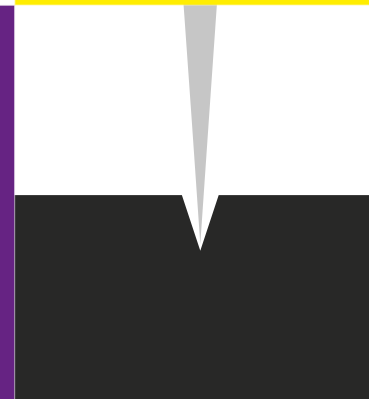


THE INTEGRAL TARIFF OF ROYALTIES
OSA, INTERGRAM, OAZA

Discos and other music productions with recorded music

valid from 01/01/2024



I. Tariff for normal use



MR – minimum royalty

minimum royalty in a municipality
with population of less than 1,000

CZK 760.64

minimum royalty in a municipality
with population from 1,000 to 80,000

CZK 924.50

minimum royalty in a municipality
with population of over 80,000

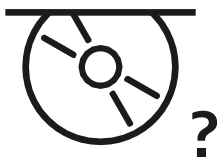
CZK 1 086,60

Integral tariffs of OSA, INTERGRAM, OAZA – TARIFF A

| Average admission fee exclusive of VAT | CZK 0–50 | CZK 51–100 | CZK 101–150 | CZK 151–200 | CZK 201–250 | CZK 251–300 | CZK 301–350 | CZK 351–400 | CZK 401–450 | CZK 451–500 | CZK 501–600 | CZK 601–700 | CZK 701–800 | CZK 801–900 | CZK 901–1,000 |
|--|-------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| number of persons up to | | | | | | | | | | | | | | | |
| 50 | MR | MR | CZK 979 | CZK 1.304 | CZK 1.631 | CZK 1.957 | CZK 2.283 | CZK 2.608 | CZK 2.935 | CZK 3.261 | CZK 3.913 | CZK 4.566 | CZK 5.217 | CZK 5.870 | CZK 6.521 |
| 100 | MR | CZK 1.304 | CZK 1.957 | CZK 2.608 | CZK 3.261 | CZK 3.913 | CZK 4.566 | CZK 5.217 | CZK 5.870 | CZK 6.521 | CZK 7.825 | CZK 9.129 | CZK 10.433 | CZK 11.738 | CZK 13.042 |
| 150 | CZK 1.156 | CZK 2.311 | CZK 3.467 | CZK 4.622 | CZK 5.778 | CZK 6.933 | CZK 8.088 | CZK 9.243 | CZK 10.400 | CZK 11.555 | CZK 13.365 | CZK 15.225 | CZK 17.399 | CZK 19.574 | CZK 21.749 |
| 200 | CZK 1.304 | CZK 2.608 | CZK 3.913 | CZK 5.217 | CZK 6.521 | CZK 7.825 | CZK 9.129 | CZK 10.433 | CZK 11.738 | CZK 13.042 | CZK 14.730 | CZK 16.695 | CZK 19.079 | CZK 21.464 | CZK 23.849 |
| 250 | CZK 1.808 | CZK 3.616 | CZK 5.424 | CZK 7.230 | CZK 9.038 | CZK 10.846 | CZK 12.215 | CZK 13.960 | CZK 15.311 | CZK 17.012 | CZK 19.139 | CZK 22.329 | CZK 25.518 | CZK 28.708 | CZK 31.898 |
| 300 | CZK 1.957 | CZK 3.913 | CZK 5.870 | CZK 7.825 | CZK 9.782 | CZK 11.738 | CZK 12.888 | CZK 14.730 | CZK 16.099 | CZK 17.887 | CZK 20.714 | CZK 24.166 | CZK 27.618 | CZK 31.070 | CZK 34.523 |
| 400 | CZK 2.608 | CZK 5.217 | CZK 7.825 | CZK 10.433 | CZK 13.042 | CZK 14.730 | CZK 16.111 | CZK 18.412 | CZK 20.714 | CZK 23.015 | CZK 27.618 | CZK 32.221 | CZK 36.824 | CZK 41.427 | CZK 46.030 |
| 500 | CZK 3.261 | CZK 6.521 | CZK 9.782 | CZK 13.042 | CZK 15.343 | CZK 17.261 | CZK 20.139 | CZK 23.015 | CZK 25.893 | CZK 28.769 | CZK 34.523 | CZK 40.276 | CZK 46.030 | CZK 51.784 | CZK 57.538 |
| 600 | CZK 3.913 | CZK 7.825 | CZK 11.738 | CZK 14.730 | CZK 17.261 | CZK 20.714 | CZK 24.166 | CZK 27.618 | CZK 31.070 | CZK 34.523 | CZK 41.427 | CZK 48.332 | CZK 55.236 | CZK 62.141 | CZK 69.045 |
| 700 | CZK 4.566 | CZK 9.129 | CZK 12.888 | CZK 16.111 | CZK 20.139 | CZK 24.166 | CZK 28.194 | CZK 32.221 | CZK 36.250 | CZK 40.276 | CZK 48.332 | CZK 56.387 | CZK 64.442 | CZK 72.497 | CZK 80.553 |
| 800 | CZK 5.217 | CZK 10.433 | CZK 14.730 | CZK 18.412 | CZK 23.015 | CZK 27.618 | CZK 32.221 | CZK 36.824 | CZK 41.427 | CZK 46.030 | CZK 55.236 | CZK 64.442 | CZK 73.648 | CZK 82.854 | CZK 92.060 |
| 900 | CZK 5.870 | CZK 11.738 | CZK 16.571 | CZK 20.714 | CZK 25.893 | CZK 31.070 | CZK 36.250 | CZK 41.427 | CZK 46.606 | CZK 51.784 | CZK 62.141 | CZK 72.497 | CZK 82.854 | CZK 93.211 | CZK 103.568 |
| 1000 | CZK 6.521 | CZK 13.042 | CZK 18.412 | CZK 23.015 | CZK 28.769 | CZK 34.523 | CZK 40.276 | CZK 46.030 | CZK 51.784 | CZK 57.538 | CZK 69.045 | CZK 80.553 | CZK 92.060 | CZK 103.568 | CZK 115.075 |
| 1200 | CZK 7.825 | CZK 14.730 | CZK 20.714 | CZK 27.618 | CZK 34.523 | CZK 41.427 | CZK 48.332 | CZK 55.236 | CZK 62.141 | CZK 69.045 | CZK 82.854 | CZK 96.663 | CZK 110.472 | CZK 115.996 | CZK 128.884 |
| 1400 | CZK 9.129 | CZK 17.185 | CZK 24.166 | CZK 32.221 | CZK 40.276 | CZK 48.332 | CZK 56.387 | CZK 64.442 | CZK 72.497 | CZK 80.553 | CZK 96.663 | CZK 112.774 | CZK 120.292 | CZK 125.662 | CZK 139.624 |
| 1600 | CZK 10.433 | CZK 19.639 | CZK 27.618 | CZK 36.824 | CZK 46.030 | CZK 55.236 | CZK 64.442 | CZK 73.648 | CZK 82.854 | CZK 92.060 | CZK 110.472 | CZK 120.292 | CZK 127.657 | CZK 143.614 | CZK 159.571 |
| 1800 | CZK 11.738 | CZK 22.094 | CZK 31.070 | CZK 41.427 | CZK 51.784 | CZK 62.141 | CZK 72.497 | CZK 82.854 | CZK 93.211 | CZK 103.568 | CZK 115.996 | CZK 125.662 | CZK 143.614 | CZK 161.565 | CZK 179.517 |
| 2000 | CZK 13.042 | CZK 24.549 | CZK 34.523 | CZK 46.030 | CZK 57.538 | CZK 69.045 | CZK 80.553 | CZK 92.060 | CZK 103.568 | CZK 115.075 | CZK 128.884 | CZK 139.624 | CZK 159.571 | CZK 179.517 | CZK 199.464 |
| 2250 | CZK 13.809 | CZK 25.893 | CZK 38.838 | CZK 51.784 | CZK 64.730 | CZK 77.677 | CZK 90.622 | CZK 103.568 | CZK 108.747 | CZK 120.829 | CZK 134.638 | CZK 157.079 | CZK 179.517 | CZK 201.958 | CZK 224.396 |
| 2500 | CZK 14.576 | CZK 28.769 | CZK 43.154 | CZK 57.538 | CZK 71.923 | CZK 86.306 | CZK 100.692 | CZK 115.075 | CZK 120.829 | CZK 124.665 | CZK 149.598 | CZK 174.531 | CZK 199.464 | CZK 224.396 | CZK 249.329 |
| 2750 | CZK 15.823 | CZK 31.647 | CZK 47.469 | CZK 63.291 | CZK 79.115 | CZK 94.938 | CZK 110.760 | CZK 118.144 | CZK 123.419 | CZK 137.132 | CZK 164.557 | CZK 191.985 | CZK 219.410 | CZK 246.837 | CZK 274.262 |
| 3000 | CZK 17.261 | CZK 34.523 | CZK 51.784 | CZK 69.045 | CZK 86.306 | CZK 103.568 | CZK 112.774 | CZK 119.678 | CZK 134.638 | CZK 149.598 | CZK 179.517 | CZK 209.437 | CZK 239.356 | CZK 269.276 | CZK 299.195 |

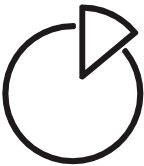
Discos, music clubs, corporate or other social meetings, karaoke and similar events

II. Tariff for special use



| Individual types of special use | Royalty calculation | OSA | INTERGRAM | OAZA |
|--|---|---|-----------|----------|
| Shows – fashion, hairdressing etc. – recorded music | OSA calculation according to OSA rate under the Discos tariff I. Normal use | OSA rate under the Discos tariff I. Normal use | | |
| | INTERGRAM and OAZA calculation – rate per attender | | CZK 8.40 | CZK 1.58 |
| Entertainment shows and other performances – to listen to – recorded music | OSA calculation according to OSA rate under the Discos tariff I. Normal use | OSA rate under the Discos tariff I. Normal use | | |
| | INTERGRAM and OAZA calculation – rate per attender | | CZK 3.14 | CZK 0.30 |
| Classical music concert – recorded music | OSA calculation according to OSA rate under the Discos tariff I. Normal use | OSA rate under the Classical music concerts tariff I. Normal use | | |
| | INTERGRAM and OAZA calculation – rate per attender | | CZK 3.14 | CZK 0.30 |
| Erotic show – recorded music | OSA calculation according to OSA rate under the Classical music concerts tariff I. Normal use | OSA rate under the Discos tariff I. Normal use | | |
| | INTERGRAM and OAZA calculation: % of admission fee revenues. The amount of CZK 51.00 is considered the lowest admission fee. | | 15 % | 2.88 % |
| Festivals with live and recorded music and other similar productions | OSA calculation according to OSA rate under the POP concerts, live music productions tariff I. Normal use | OSA rate under the POP concerts, live music productions tariff I. Normal use | | |
| | INTERGRAM and OAZA calculation – rate per attender | | CZK 3.14 | CZK 0.30 |

III. OSA discounts



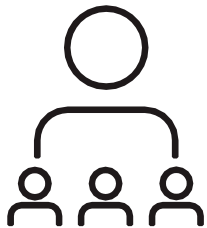
| | |
|--|---|
| Discount for repeated productions | 10% discount for holding 4 productions within a month |
| | 20% discount for more than 4 productions within a month |
| Repeated productions mean productions held by the same organizer at the same place under the same conditions (same admission fee and similar number of attenders). | |
| Music club with recorded music – regular music productions from audio and audiovisual carriers without a DJ, solely to listen to, with no admission fee. Such a production does not have the character of a disco to dance to – 28.5% discount on OSA rate under the Discos tariff, I. Normal use. | |
| Events with a DJ acting as a performer who, in the production, uses and modifies musical works by means of music carriers or technical equipment – 28.5% discount on OSA rate under the Discos tariff, I. Normal use. | |
| Multiple productions – 5% discount applies if the operator enters into a license agreement for more than 5 separate music productions. The discount may be applied also to individual tours provided that at least 5 separate productions are held within the tour. It cannot be combined with the discount for repeated productions. The discount does not apply to music productions reported via an OSA regional representative after holding the production. | |
| Educational music productions – Educational music productions for schools and pre-schools, young offender institutions etc. – 5% discount. | |

IV. INTERGRAM and OAZA discounts

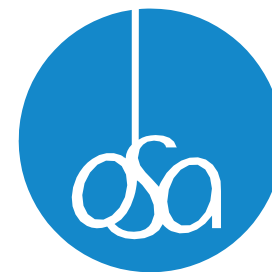


| | |
|--|---|
| Discount for repeated productions | 10% discount for holding 4 productions within a month |
| | 20% discount for more than 4 productions within a month |
| Repeated productions mean productions held by the same organizer at the same place under the same conditions (same admission fee and similar number of attenders). | |
| Music club with recorded music – regular music productions from audio and audiovisual carriers without a DJ, solely to listen to, with no admission fee. Such a production does not have the character of a disco to dance to – 50% discount on INTERGRAM and OAZA rates under the Discos tariff, I. Normal use. | |
| Events with a DJ acting as a performer who, in the production, uses and modifies musical works by means of music carriers or technical equipment – 50% discount on INTERGRAM and OAZA rates under the Discos tariff, I. Normal use. | |
| INTERGRAM and OAZA grant a 50% discount on INTERGRAM and OAZA rates under the Discos tariff, I. Normal use, in the case of recorded music productions that follow live music productions (the so-called afterparty). The royalty is calculated on the basis of an educated guess as to the number of afterparty attenders. | |

V. Common provisions



1. This tariff sets out the rates of royalties of the collective management organization OSA – Ochranný svaz autorský pro práva k dílům hudebním, z.s. (hereinafter referred to as “OSA”), INTERGRAM, nezávislá společnost výkonných umělců a výrobců zvukových a zvukově-obrazových záznamů, z.s. (a registered independent association of performers and producers of phonograms and audiovisual fixations), and Ochranná asociace zvukařů – autorů, z.s. (a registered association for the protection of sound engineers – authors) for the granting of a license to use musical works where the works are performed from phonograms and audiovisual fixations in the holding of music productions to dance or listen to (e.g. discos, fashion shows, corporate events, festivals, club events and similar music productions with recorded music).
2. A musical work according to this tariff shall mean any musical work and any verbal work used in connection with a musical work.
3. The rates of royalties are stated exclusive of VAT which shall be added at the standard rate according to general legislation.
4. The minimum royalty is considered the minimum value of the repertoire regardless of the scope of use of musical works.
5. Cases not regulated by this or any other tariff shall be handled by agreement.
6. This tariff shall replace any previous tariffs which set the rates of royalties for the granting of a license to use the works as specified in this tariff.
7. This tariff shall come into force and take effect on 1 January 2024.
8. The rates listed in this tariff are in tariff A. Tariff A applies if the operator fulfils its obligations in a proper and timely manner. Proper fulfilment of obligations means sending an application for permission to perform OSA works no later than 5 days before holding a music production. Furthermore, the operator may not have any overdue liabilities towards OSA at the time of issuing the draft license agreement and must meet, on a regular basis, their other obligations by the due date and in accordance with the Copyright Act. Tariff B applies where these conditions are not met. In the case of music productions, tariff B is equal to 1.15 times tariff A as specified herein.



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